



RIGHTS OF THE CHILD COMMISSION

**ANNUAL REPORT
2019-2020**

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ACRONYMS

CEO	Chief Executive Officer
CMO	Chief Medical Officer
CPA	Childcare and Protection Agency
CRC	Convention on the Rights of the Child
CWD	Children with Disabilities
ERC	Ethnic Relations Commission
GLAC	Guyana Legal Aid Clinic
IO	Investigative Officer
IPC	Indigenous Peoples' Commission
JJD	Juvenile Justice Department
PSEA	Prevention of Sexual Exploitation and Abuse
RCC	Rights of the Child Commission
UNCRC	United Nations Convention on the Rights of the Child
UNICEF	United Nations Children's Fund
W&GEC	Women and Gender Equality Commission



RIGHTS OF THE CHILD COMMISSION

ANNUAL REPORT 2019

Introduction

The Rights of the Child Commission (RCC) continued to fulfil its constitutional mandate in 2019. Monthly meetings facilitated Commissioners discussing issues which would promote its work and help the advanced focus on issues which affected our children nationally.

The administrative structure of the RCC was retained. Commissioners were divided into three sub-committees which have responsibility for the programmes of the Commission in keeping with its mandate. There are: the Human Resources and Administrative sub-committee; the Education and Outreach sub-committee; and the Investigative sub-committee. In addition to substantive Commissioners, there were three (3) ex-oficio members who represented the Indigenous Peoples' Commission (IPC), the Women and Gender Equality Commission (W&GEC) and the Ethnic Relations Commission (ERC).

FIRST QUARTER

Branding Kit: The RCC prepared a variety of pamphlets, booklets and posters for distribution at its outreach programmes. Some of the documents were prepared and printed through funding from UNICEF.

Among the booklets were:

- “What You Need to Know”- A booklet that provided information on the Rights of the Child Convention, Signatories to the Convention, and the response of the Government of Guyana in establishing Human Rights’ Commissions which include the Rights of the Child Commission.
- A file folder which displays the Articles of UN Convention on the Rights of the Child.
- A child-friendly version of the Convention on the Rights of the Child entitled “My Rights and Responsibilities.”
- Booklets on laws of Guyana related to children:
 - I. A guide to the Sexual Offences Act 2012.
 - II. Protecting the Children of Guyana-A Guide to the Protection of Children Act.
 - III. Adoption of Children Acts 2009.
 - IV. Custody, Contact, Guardianship, and Maintenance Act 2011.
- Pamphlets: Complaints Mechanism; Peer Pressure; Child Abuse; and Parents, Your rights, and Responsibilities.

The Investigation Officer tendered his resignation at the end of 2018. Commissioners on the Investigative sub-committee were, on a temporary basis, able to intercede and provide some guidance when needed to persons who sought help through the RCC.

Retreat 2019: In February 2019, Commissioners participated in a two- day Retreat held in the Board Room of the ARUWAI RESORT, Mazaruni River, Essequibo. This retreat provided the opportunity to review the Work Programme of the Commission for 2018; identify strong points and issues identified in the Outreach Programmes for children and communities across Regions 1,4,6,10; review the continuing Programme for Youth Ambassadors; discuss the contents and commitments of the Turtle Mountain Declaration and consider the effect of the Empowerment Session for Female Prisoners at the New Amsterdam Prison.

Members viewed a video presentation by a pediatrician whose talk was about impaired brain development, and its effect on the child. Thereafter, commissioners participated in a general discussion on the issues identified by the presenter.

At this forum, Commissioners also identified and held discussions on seven (7) thematic Areas which included Children in alternative Care (Children with Disabilities); Children in conflict with the Law; Protecting and advancing the rights of Indigenous and hinterland children; Partnering with all Stakeholders to assure children of their rights; advising and advocating for legislative review in keeping with the UNCRC; engage communities, regional and societal stakeholders to implement measures to address child neglect, child sexual abuse, child exploitation and child trafficking.

In developing its work Programme for 2019, the Commission agreed to include in its focus, Children with Disabilities (CWD), and early childhood education in Regions 7,8 and 9. RCC would liaise with Ministry of Education and the National Commission on Disabilities, to make the necessary Plans for these Programmes, Review and make recommendations for Policy, Meeting of Children and guardians; Observe building codes; and give focus to the curriculum for Cyril Potter College of Education and public assistance for Children with Disabilities.

The Regions and Hinterland Communities were identified and funding for implementation of the Programmes in Regions were developed as follows: Region 1-four Communities; Region 6-one Community; Region 7-a mining community with a myriad problem; Region 8-four communities; Region 9-four Communities and Region 10-one community. The Education Sub- Committee and the CEO would meet to make the necessary plans for programme implementation.

On Day two of the Retreat, there was interaction with the Chief Medical Officer (CMO), Dr. Shamdeo Persaud and a variety of health issues were discussed. These included the causes of suicide among children, mental health issues, pressure for high education performance, alcohol consumption in some hinterland communities, and the use of pesticides. The Health and Family Life Education (HFLE) Programme for Schools was discussed and the CMO suggested that RCC should help in the implementation of that programme in schools and request the control and monitoring of the sale of pesticide tablets,

Commissioners agreed that the information shared during the two days of the Retread would be very useful in helping to develop the Commission's work programme for the year.

In February, the Commission discussed the issues from the workshop held at Baramita with Toshao and Councillors. Concerns raised at that meeting included suicide, which was still on the rise; transportation issues; the need for better storage facilities for vaccination, better supply of electricity; the need for more community activities to help ease alcohol consumption; and proper facilities for storing the dead.

A Workshop was held at **Baracara** on February 22, 2019. This community is very self-reliant and had access to free government Wi-Fi and was equipped with a Government boat to assist with transportation.

Some concerns noted from that interaction included: Most persons in the community only had Primary Education; the Community was in need of a secondary school or Primary Top; children had to travel long distances daily to reach the Secondary School as there were no Dorms available for them; the Community was in need of a medex; further repairs were needed on the health centre; and more education was needed for women on health related issues.

Commissioners recommended that a Primary Top be established in the school, and the Ministry of Health's Adolescent Health Unit could be used to help further education in the School and Community. Concern was raised for the girls who stayed in Dorm Schools after writing CXC and it was noted that proper supervision and guidance was needed as they eventually returned to the norms of their communities and experienced early pregnancies. Commissioners therefore recommended that programmes be implemented in communities to further guide boys and girls after they had completed their CXC examinations. The Commission would continue its visits to secondary schools in various Regions.

In February, the nine Youth Ambassadors participated in a training session conducted by Ms. Evie Kanhai-Guchuran of Java Coffee, to provide information on how they can be an entrepreneur by starting a small business. The session was very interactive, and it was hoped that it helped to motivate the Ambassadors for their future development.

As political parties prepared for Regional and General Elections, the RCC was able to meet with them to discuss its functions and issues affecting children and young people in Guyana and make the necessary recommendations for programmes that could be implemented.

Meetings were also held by RCC with the Juvenile Justice Department (JJD) to explore areas of collaboration for mutual benefit.

SECOND QUARTER

PSEA training: Members of staff and Commissioners of RCC participated in a mandatory online Course organised by UNICEF on the Prevention of Sexual Exploitation and Abuse (PSEA). This course was provided for the benefit of Commissioners and RCC staff and provided exposure to the seriousness and zero-tolerance policy of UNICEF on the subject of abuse and sexual exploitation. There was also an intent for the information garnered to be used to develop and implement activities for outreach programmes.

The Commission through the Investigative Sub-committee met with the Juvenile Justice Department (JJD) of the Ministry of Public Security to explore avenues for collaboration. As the Department later experienced difficulties accessing its budget, the Commission in an effort to advance the rights and interest of children in conflict with the law, and in keeping with the policy and laws in relation to Juvenile Justice agreed to provide financial support in joint outreaches to identified hinterland areas in regions 1, 8 and 9-Mabaruma, Mahdia and Lethem. The printing of booklets on the juvenile justice laws was also planned.

A very interactive workshop was held at the Wismar Christianburg Secondary School and involved teachers and students and the potential and competency of the students were noted. Teachers however were not keen on the complete abolition of corporal punishment in schools. They also emphasized the need for social workers to be attached to schools to assist with the problems.

Visits to Region 10 also involved visits to other Schools at Kwakwani, Silver City and Mackenzie High School Meeting with Stakeholders in the Berbice and Demerara Riverain Communities.

As the long-standing relationship with the Sophia Holding Centre continued, a Youth Empowerment Workshop was held at the Centre for Youths in conflict with the law; It was noted that with the abolition of the offence of Wandering, few girls were now at the Centre.

Policies on Children: The Commission participated in the launching of two policies related to Children- The National Policy on Child Labour and the National Policy on Occupational Health and Safety. These policies presented significant improvement in the realm of social protection. Implementation would therefore be critical and would involve provision of more opportunities for social and economic opportunities for children and young people especially in rural and hinterland communities.

Through the Chairperson the Commission planned to work in collaboration with the Mothers' Union of the Anglican Diocese towards the abolition of corporal punishment in Schools. A meeting was held with the representative of the Organisation to discuss the way forward. It was noted that the RCC had made submission to the National Assembly and the Minister of Education on the matter. Follow - up would be done in both cases. It was further suggested that other stakeholders including other religious groups, could be involved in the process.

Mention was made of the expression of strong support by teachers at a school in Region Ten. that corporal punishment must continue. The Deputy Chair of the Commission, who is of the legal profession, advised the Commission that the decision to halt corporal punishment must be enshrined in the laws of Guyana so that enforcement to stop this practice is effective.

A Commissioner who is a member of the Guyana Legal Aid Clinic (GLAC), has kept the Commission informed on the work of the Organisation and facilitates collaboration through the presentation of the monthly report from that organisation. The GLAC had received some financial assistance from Commission and in the June the Chairperson of Clinic, requested further assistance from the Commission when its funds were exhausted. The Commission was informed that funds would have to be sought from one of its partners-UNICEF. since its Budget did not cater for such an eventuality.

At the Commission's Meeting of May, 2019, the dire conditions of the Sophia Holding Centre were discussed and the Commission agreed to engage the Juvenile Justice Department for some action to be taken. It was observed that the centre was not meeting the minimum standards and best practices for such a facility.

In response to a complaint concerning the treatment of children from the community who attended the Paramakatoi Secondary School, a Workshop was held in Monkey Mountain and included the Toshao, village councillors, teachers, health personnel and parents. The participants were very enthusiastic and felt that such activities should be held in other Communities in Region 8 in the interest of the children.

A Youth Empowerment Workshop was held at the St Ignatius Secondary School, Lethem, Region 9 and involved the students and teachers. The facilitators included Commissioners, and Youth Ambassadors whose input was seen as seeking to engender positive vibes on youth leadership, and participation which are essential for their development as young people and could impact positively on their participants at the community level.

Workshop with Doctors and Nurses of the New Amsterdam Hospital, Region 6. The Facilitators included members from the Commission and a Youth Ambassador. Several issues and scenarios related to the health and well-being of children were highlighted and encompassed the parental practices in relation to breast feeding and high incidences of malnutrition in the Region. With the presence of the senior management of the hospital it was stressed that they could play a very important role to provide changes in the region, and impact on the work of other health workers in the Region as part of the RCC outreach.

The Fourth Child Rights and Independence Workshop was held on May,23 at the Pegasus Hotel. At the Opening ceremony, presentations were mad by Hon. Prime Minister Moses Nagamootoo and Hon. Minister Valerie Garrido-Lowe of the Indigenous Peoples' Ministry. They lauded the work done by the RCC in the hinterland and Amerindian communities in the various administrative regions. The main address was given by the Hon. Prime Minister Moses Nagamootoo who emphasized the significance of Guyana's Independence Anniversary which was important and critical for the young people to know about and celebrate during their training.

During this period the Commission was engaged in preparatory works for its Youth Camp in August and for the Round Table Discussion on the Juvenile Justice Legislation.

Funding for Legal Aid. Having received funding from UNICEF, the Commission in its support for the work of the Guyana Legal Aid Clinic to provide support for Guyana's children in contact with the law, made a donation to the Clinic during a specially organized handing over programme.

During the month of June, two Commissioners who were representatives on the Child Rights Alliance (CRA) were requested to meet with the Evaluator of the CRA to facilitate sharing the views of the Commission on the relevant issues raised.

Educational concerns for the Children of Monkey Mountains. The CEO of the Commission met with the Regional Education and Development Officer (REDO) of Region 8 to discuss the concerns raised in relation to that Community he promised to engage Education Officials in both Georgetown and Mahdia in an effort to obtain some level of redress for the children of that community.

THIRD QUARTER

Youth Camp

In August, a Youth Camp was held for identified Youth Ambassadors at Baganara Resort, Essequibo River. Presentations were made by Ms. Jewel Crosse of UNICEF on the Generation Unlimited Initiative. An art expression workshop was also held, and participants were taught leadership skills. The review by participants was that the camp was transformational and life changing. A documentary was subsequently produced capturing the essence of the activities at this camp.

Strategic Plan: The Chairperson informed Commissioners that in response to a query for the Strategic Plan from the US Embassy, the Commission would need to work on its new Strategic Plan.

World Youth Day Observances: Discussions were also held with the Programme Officer of UNICEF in preparation for the observance of World Youth Day on August,12 in which programme the Youth Ambassadors would be involved. The observances were held in partnership with UNICEF.

Employment of a new Investigative Officer Advertisement and thereafter interviews commenced to identify a new Investigative Officer. Meanwhile the CEO and Head of the Investigative Committee were involved in addressing any complaints which arose and required investigations to be carried out.

Budget and Funding for the RCC: The CEO briefed Commissioners of the new arrangement in place for the RCC to receive its government funding. The Finance Officer and her support staff would now operate from Parliament Office where financial documents would be processed for disbursement of funds by the MoF. The CEO noted that some delays in receiving funds have been experienced with this new system. However, Commissioners were assured that funding for implementation of the Round Table on the Juvenile Justice Legislation would be facilitated. Staff and Commissioners also were trained on the principles of Green State funding.

Financial Assessment of UNICEF Funding: A delegation from the funding Agency visited the Commission and had discussions with the CEO and AA on the procedures used by RCC to receive and spend funds received. Documents used by the RCC in management of the said funds were also examined and found to be in keeping with the expected standards of accountability of the Organisation. There was also focus in the training on how to harness the best value for the funding provided.

Youth Parliament

In collaboration with Parliament Office, the 5th Youth Parliament was held. RCC provided training of the youth parliamentarians which included representatives from the New Opportunity Corps.

Recruitment of Investigative Officer

In September, the Commission recruited Mr. Marlon A. Agrippa as its Investigative Officer.

FOURTH QUARTER

Round – Table on Juvenile Justice Act 2018

This session was held at the Grand Coastal Hotel, East Coast Demerara and presentations were made on the new Juvenile Justice legislation. Discussions were held on the various actions which were required to be taken for full implementation of the legislation so that it is workable and helpful to juveniles. It was agreed that a follow-up session would be necessary.

Visits to Children's Homes

The Investigative sub-committee of RCC conducted a programme of visits to children's homes to determine how well they were facilitating the needs of the children who resided there.

Day of Prayer, Prayer Breakfast and Essay Competition

On December 2, 2019, a Day of Prayer for children was observed. Also held was a Prayer Breakfast for children at the Pegasus Hotel under the theme: "Healthy Minds; Healthy Children; Strong Communities". This breakfast was hosted by RCC in collaboration with UNICEF. Prayers were shared by child representatives of six religious communities. The feature address was given by HE Greg Quinn, High Commissioner of Britain to Guyana, and presentation was done by Dr. October on the subject "The importance of nurturing the mental health of children". Pledges were made by all religious groups and schools represented to nurture the mental health of children.

An essay competition was also facilitated in primary and secondary schools in regions 2,4, 6 and 10 and was offered in three (3) categories 10-13 years; 14-15 years and 16-18 years included the following categories:

Category 1 - 10-13 years

"What would you tell a bully to get him/her to stop being a bully".

Category 2 - 14-15 years

"Share ideas of what could be done to improve the mental health of children in your school".

Category - 16 - 18 years

"Discuss the impact of stress on the life of a teenager and suggest healthy ways to relieve that stress".

A team of judges comprising a University of Guyana Lecturer, a RCC member and a representative of UNICEF made recommendations for winners and award of first, second and third prizes in each category.

APPRECIATION

The Rights of the Child Commission expresses appreciation to UNICEF for its continued partnership with RCC in support of the rights of children.

LIST OF OUTREACH ACTIVITIES FOR 2019

1. Community Development Session in Monkey Mountain, Region 8
2. Community Development and Youth Empowerment workshop in Lethem, Region 9
3. Capacity Building Workshop with the Teachers of the Mackenzie High School, Linden, Region 10
4. Capacity Building Workshop with the Teachers of the Kwakwani Secondary School, Region 10
5. Capacity Building Workshop with the Doctors and Nurses-New Amsterdam Hospital, Region 6
6. Community Development and Youth Empowerment Workshop-Port Kaituma, Region 1
7. Community Development and Youth Empowerment workshop in Matthew's Ridge, Region 1
8. Child Rights and Independence Workshop, Georgetown
9. Community Development workshop in De Veldt, Region 6
10. Capacity Building with female Prison Officers at the New Amsterdam Prison Region 6
11. RCC and CPA Press Conference in observance of Child Protection Week
12. Community Development and Youth Empowerment workshop at Annai Secondary School, Region 1
13. Community Development and Youth Empowerment workshop at Three Mile Secondary School, Region 7
14. Community Development and Youth Empowerment workshop in Paramakatoi Secondary School, Region 8
15. Community Development and Youth Empowerment workshop in Kato Secondary School, Region 8
16. Caucus of the Youth Ambassadors-Watooka House, Watooka, Linden

MEMBERS OF THE RIGHTS OF THE CHILD COMMISSION 2019

Aleema Nasir	Chairperson
Rosemary Benjamin-Noble	Deputy Chairperson
Sandra Hooper	Commissioner
Hyacinth Massay	Commissioner
Sarojanie Rambaran	Commissioner
Kaloutie Nauth	Commissioner
Colleen Anthony	Commissioner
Yvonne Fox	Commissioner
Suelle Findlay – Williams	Commissioner
Marissa Massiah	Commissioner
Kwame McCoy	Commissioner
Nicole Cole	Commissioner (ex-oficio - W&GEC)
Marco De Souza	Commissioner (ex-oficio - IPC)
Rajkumarie Singh	Commissioner (ex-oficio - ERC)

Staff

Amarnauth Panday	Chief Executive Officer
Marlon Agrippa	Investigative Officer
Shonell Mingo	Administrative Assistant



RIGHTS OF THE CHILD COMMISSION

ANNUAL REPORT 2020

Introduction

The year 2020 was an unusual one since the Rights of the Child Commission (RCC) found its work severely curtailed due to the Covid-19 pandemic which had begun to grip other countries and was imminent for Guyana. Accordingly, the intended activities were scaled back, as was physical interaction of Commissioners, of staff and generally, with members of the public. Meetings were held in January in – person, and thereafter virtually from June.

Summary of Activities

H-1 2020

On February 13, 2020, Commissioners met in retreat to discuss the structure and activities for its work programme, endeavouring to be optimistic in spite of the growing signs that there would likely be a disruption for public health reasons. In conformance with the published Public Health Order and guidelines of the Ministry of Health, the RCC office was closed in mid-March 2020. Steps were taken by the Commission to acquire equipment to support its work in spite of the office not being physically open. Staff members, with guidance from the CEO, supported by the Chairperson and Deputy Chairperson, continued to work in a limited way from their respective homes using cellular phones and laptops.

The COVID-19 pandemic with its corollary regulations, wearing of face masks and social distancing resulted in the first meeting of the Commission being facilitated via the Zoom App in June, 2020. At that meeting after a hiatus of three (3) months, Commissioners expressed their observations and concerns regarding the state of Guyana's children since the next statutory meeting of the Rights of the Child Commission which was held in June. There were serious occurrences since March of some egregious cases, which involved varying levels of violations of the UNCRC. These involved the killing of pregnant teenagers in regions 2 and 6 and the rise in cases of child abuse as children remained at home and spent significantly more time in the company of parents and other caregivers.

The imminent reopening of school to facilitate the writing of the NGSA and CSEC exams was a grave concern to Commissioners. Commissioners made the point that the endeavour would require the requisite caution in ensuring that the reopening did not trigger any spike in infections of the children and teachers involved. The question of liability in the case of such infections was raised and the Deputy Chairperson pointed out that any such cases would have to be handled in an evidence - based approach.

The attention of Commissioners was also drawn to the surge in child abuse/neglect cases as reported by the Child care and Protection Agency. Commissioners made the point that as the constitutional agency with the oversight responsibility for the actualization of children's rights in Guyana, the RCC stood ready to work with all stakeholders in preserving such rights.

Commissioners concurred that the grave situation was compounded by the COVID-19 pandemic which represents an existential threat to the people of Guyana. It was noted that there were efforts of the respective stakeholders involved in the fight against the virus, but it was posited that it didn't appear that the situation will normalize anytime soon.

It was further observed in discussions that Guyana's children who were domiciled in the hinterland have always faced an inherent disadvantage of not being the beneficiary of adequate resources and support systems. This was worsened with the pandemic.

In view of this scenario, it was agreed that the CEO engage the education sector with the view of identifying ways in which the Commission can wield some salutary influence. The submission sought to treat the substantial issues affecting the delivery of education in the hinterland. It mentioned, inter alia, that “the hinterland pupils were for obvious reasons particularly disadvantaged as invariably they have not benefited from any reliable and effective online education delivery during this period of school closure, and moreover many of the schools were far from completing the syllabus much less completing a sufficient regimen of revision and practice.”. The Amerindian Peoples Association had made this quoted point in a press statement.

It was agreed that RCC would issue a press statement in order to share its view, concerns and suggestions in relation to the handling of children and their education as the pandemic progresses. It was emphasized that access by all children to education was paramount. The said release was done and was carried by a wide variety of media.

Concern about Children with disabilities

The RCC provided support to the Ptolemy Reid Rehabilitation Centre’s board in its quest to secure the allocated subvention in order to continue its work with the children who resided at and others who were out-patients of the centre. A letter was sent to the Minister of Health pointing out the provisions of the UNCRC which were being violated with the non – payment of the said subvention. Regrettably, RCC was not heeded, and the subvention was not paid.

Investigations

The CEO and the newly – appointed Investigative Officer (IO) followed up with the regional authorities in relation to the situation where a child at Moruca was denied the opportunity to write the NGSA due to the Covid-19 protocols in place for the examination. The IO continued to conduct other investigations as best as was possible in light of restrictions on movement.

Juvenile Justice

The Commission continued its collaboration with the Juvenile Justice Department (JJD) providing support in printing of booklets on the Juvenile Justice Act and outreaches in hinterland areas. It was considered that the roles of the JJD and RCC were symbiotic and help to children in conflict with the law was necessary.

Legal Aid

The RCC continued to receive monthly reports from the Guyana Legal Aid Clinic and was kept updated on matters related to children.

Budget

Due to a budget not having been passed for 2020 (in light of limitations of the no- confidence motion), the RCC worked with the customary 1/12 of the budget allocation for the previous year for payment of salaries, gratuities and other basic expenses.

H 2 – 2020 RETURN TO OFFICE (IN- PERSON)

Summary of activities

In the second half of the year, in July 2020, and based on the National Covid – 19 Taskforce, the RCC office reopened with a system of rotation of staff to reduce contact and effectively practice social distancing.

Work increased on the updating of the RCC’s facebook page. It was agreed that greater use of social media would be used in light of the limitations of the pandemic.

In August 2020, the youth ambassadors of the RCC participated in observances for International Youth Day observed on 12th August under the theme “Youth Engagement for Global Action”. The observances were livestreamed on social media, radio, and television.

Children with Disabilities

It was agreed that the RCC would commission research by the University Guyana on the state of Children with Disabilities once funding was available with the passage of the 2020 budget.

Concerns and observations about challenges faced by children

Commissioners held extensive discussions on the continued challenges faced by children. Hunger was identified as a critical area to be further enquired into. It was agreed that a survey would be conducted among the feeding programmes, schools, and religious bodies to determine how dire the situation may be among children.

Budget

In August/September period, RCC was invited to submit a budget to be used during the last quarter of 2020.

Partnerships with UNICEF

The RCC continued its partnership with UNICEF. A partnership commenced on Climate Change and a digital platform was established. RCC’s youth ambassadors and other youths participated in this initiative. The annual Prayer Breakfast co-hosted by RCC and UNICEF was postponed due to the pandemic, but with resolve to hold this event at the earliest reasonable opportunity.

Termination of Chief Executive Officer

In the latter part of September, the Commission caused the contract of its Chief Executive Officer to be terminated. A complaint received triggered the conduct of an investigation into conduct of this former senior employee. The results of such investigation resulted in a decision that it was no longer tenable for that person to remain in the employment of RCC. An interim arrangement was put in place for handling of administrative matters of the RCC. The process to begin recruitment for a new Chief Executive Officer commenced in November.

APPRECIATION

The RCC thanks UNICEF, Guyana for its continued partnership in support of observance and championing of the rights of the child.

APPENDICES

MEMBERS OF THE RIGHTS OF THE CHILD COMMISSION

Aleema Nasir	Chairperson
Rosemary Benjamin – Noble	Deputy Chairperson
Sandra Hooper	Commissioner
Hyacinth Massay	Commissioner
Sarojanie Rambaran	Commissioner
Kaloutie Nauth	Commissioner
Colleen Anthony	Commissioner
Yvonne Fox	Commissioner
Suelle Findlay – Williams	Commissioner
Marissa Massiah	Commissioner
Nicole Cole	Commissioner (ex-oficio - W&GEC)
Marco De Souza	Commissioner (ex-oficio - IPC)
Rajkumarie Singh	Commissioner (ex-oficio - ERC)

Staff

Marlon Agrippa	Investigative Officer
Shonell Mingo	Administrative Assistant

PHOTOGRAPHS

Retreat at Aruwai Resort in 2019



PHOTOGRAPHS

Rights of the Child Commission/UNICEF Prayer Breakfast in 2019



PHOTOGRAPHS

Outreach at Linden Foundation Secondary School in 2019



PHOTOGRAPHS

Outreach in Paramakatoi Village in 2019



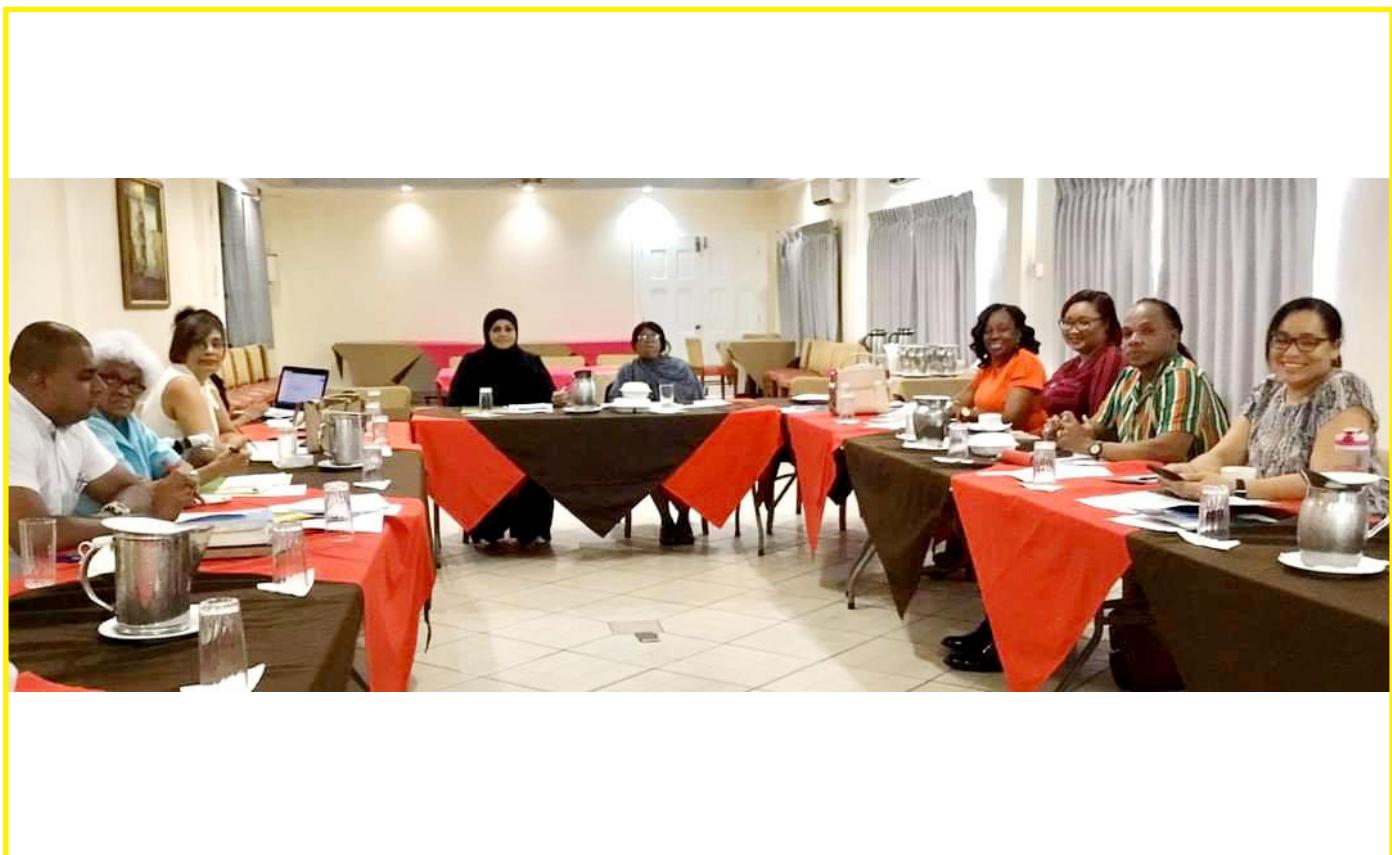
PHOTOGRAPHS

Social work with health care workers in Linden in 2019



PHOTOGRAPHS

Rights of the Child Commission Annual Retreat at Grand Coastal Hotel in 2020



PHOTOGRAPHS

Rights of the Child Commission Meeting at Parliament Office in 2020

