

✓ **THE OFFICIAL GAZETTE — 8TH OCTOBER, 1980**
LEGAL SUPPLEMENT — C

**PARLIAMENT OFFICE,
Public Buildings,
Georgetown,
Guyana.**

7th October, 1980.

The following Bill which will be introduced in the National Assembly is published for general information.

F. A. Narain,
Clerk of the National Assembly



GUYANA

BILL No. 17 of 1980

HOUSEHOLD SERVICE WORKERS (HOURS OF WORK) BILL, 1980

ARRANGEMENT OF SECTIONS

SECTION

1. Short title
2. Interpretation
3. Hours of work

- 4. Overtime
- 5. Off day
- 6. Register of wages, hours and conditions of work
- 7. Offences
- 8. Institution of prosecutions by Permanent Secretary
- 9. Regulations.

A BILL

Intituled

AN ACT to regulate the working hours of household service workers and for purposes connected therewith.

A.D. 1980 ENACTED by the Parliament of Guyana :—

Short title 1. This Act may be cited as the Household Service Workers (Hours of Work) Act 1980.

Interpre- 2. In this Act —
tation “household service worker” means any person employed as a domestic in any private residence, and includes children’s nurses;

“employer” means any person who employs a household service worker;

“normal hours” means the maximum number of hours which may normally be worked by a household service worker in accordance with section 3.

Hours of 3. The number of hours which may normally be worked by a
work household service worker shall not exceed eight on any day or forty-eight in any week.

Overtime. 4. A household service worker who, at the request of his employer, works in excess of the normal hours shall be paid for every hour or part thereof so worked at one and one-half time the rate at which he would, but for this section, be paid.

Off day. 5. A household service worker employed on a weekly, fortnightly or monthly basis, shall be allowed by his employer in every week a continuous period of twenty-four hours during which he is not required to work for his employer:

Provided that any such period shall not be disregarded in reckoning the number of hours worked by a household service worker.

6. (1) The employer shall keep a register (hereinafter referred to as "the register") containing a record of the wages and hours of work of every household service worker. Register of wages, hours and conditions of work.

(2) The register shall be in such form, and shall contain such other particulars, as may from time to time be prescribed by the Minister by notice published in the Gazette.

(3) The register shall be produced for inspection by any officer of the Department of Labour.

7. Any employer who — Offences.

(a) fails to comply with the provisions of section 4, 5 or 6; or

(b) knowingly makes or causes or permits to be made any false entry in the register,

shall be liable on summary conviction to a fine of five hundred dollars.

8. The Permanent Secretary may institute or cause to be instituted any prosecution for the purpose of enforcing the provisions of this Act and any officer of the Department of Labour may appear as prosecutor for and on behalf of the Permanent Secretary. Institution of prosecutions by Permanent Secretary.

9. The Minister may make regulations generally for giving effect to the purposes of this Act and for the better carrying out of any of the provisions of this Act. Regulations.

EXPLANATORY MEMORANDUM

This Bill seeks to prescribe the hours of work of household service workers and to require employers of such workers to keep a register containing such information which would assist officers of the Ministry of Labour in verifying that there is compliance with the provisions of the Act.

B. Ramsaroop,
Minister of Health, Housing and Labour.

(Bill No. 17/1980)

(L : 16/57/1)