

GUYANA

No. 14 of 1996

ORDER

Made Under

THE LABOUR ACT

(Cap. 98:01)

IN EXERCISE OF THE POWERS CONFERRED UPON ME BY SECTION 9A OF THE LABOUR ACT, I HEREBY MAKE THE FOLLOWING ORDER:—

1. This Order may be cited as the Minimum Wages (Mechanical Transport Employees) Order 1996, and shall be deemed to have come into operation on 1st March, 1996.

Citation
and
commence-
ment:

2. In this Order —

Interpre-
tation.

(a) "conductor" means any person employed to carry out the duties of a conductor of a motor bus and who is the holder of a conductor's licence granted in accordance with regulations 31 and 32 of the Motor Vehicles and Road Traffic Regulations*;

(b) "employee" means any person employed to drive a mechanical transport as defined in the Hours

* Chapter 51:02 Subsidiary Legislation.

of Work (Mechanical Transport Employees) Regulations** or any conductor;

(c) "normal hours" means the number of hours which may normally be worked by an employee in accordance with the Hours of Work (Mechanical Transport Employees) Regulations**.

Minimum rates of wages, Schedule

3. (1) The minimum rate of wages payable to an employee in any of the categories of work set out in the first column of the Schedule shall be the appropriate rate set out in the second column of that Schedule.
- (2) Where at the commencement of this Order any employee is in receipt of a rate of wages higher than that prescribed in the Order, the employer shall nevertheless continue to pay such employee wages at the higher rate.
- (3) The minimum rate of wages payable to an employee for any shorter period of time than that set out in the Schedule shall be the minimum rate of wages set out in the Schedule.

Overtime.

4. (1) An employee who at the request of his employer works in excess of the normal hours, shall be paid for every hour or part thereof so worked at one and one-half times the rate at which he would be paid under this Order.
- (2) An employee who at the commencement of this Order is in receipt of a wage at a rate higher than that prescribed in this Order, and who at the request of his employer works in excess of normal hours, shall be paid for every hour or part thereof so worked at one and one-half times such higher rate.

5. The Minimum Wages (Hire Car and Motor Bus Employees) Order** is hereby revoked.

SCHEDULE

Category of Employee	Minimum Rate of Wages
Driver	\$3,313.00 per week
Conductor	\$1,666.00 per week

** Chapter 98:01 Subsidiary Legislation.

Made this 25th day of March, 1996,

EXPLANATORY NOTE

This Order makes provision for the payment of increased wages to mechanical transport employees.

Henry B. Jeffrey,
Minister of Labour, Human
Services and Social Security.