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## PARLIAMENT OFFICE, Public Buildings, Georgetown, Guyana.

90-03-14

The following Bill which will be introduced in the National As embly i published for general information.

F. A. Narain.
Clerk of the National Assembly.



# **GUYANA**

Bill No. 5 of 1990

EQUAL RIGHTS BILL 1990

ARRANGEMENT OF SECTIONS

## SECTION

- 1. Short title.
- Equal rights and opportunities for women and men.
- 3. Amendment of enactments.
- 4. Penalty; civil liability.
- 5. Power to make regulations.

Schedule

#### A BILL

## Intituled

AN ACT to make provision for the enforcement of the principles enshrined in article 29 of the Constitution so as to secure equality for women and for matters connected therewith.

A.D. 1990

Enacted by the Parliament of Guyana:-

Short title.

1. This Act may be cited as the Equal Rights Act 1990.

Equal rights and opportunities for women and men.

- 2.(1) Women and men have equal rights and the same legal status in all spheres of political, economic and social life.
- (2) All forms of discrimination against women or men on the basis of their sex or marital status are illegal.
- (3) Women and men shall be paid equal remuneration for the same work or work of the same nature.
- (4) No person shall be ineligible for, or discriminated against in respect of, any employment, appointment or promotion in, or to, any office or position on the ground only of sex.
- (5) No person shall, on the ground only of sex, be denied

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(a) access to academic, vocational and professional training; or

- (b) equal opportunities in social,political or cultural activity.
- (6) Without prejudice to the generality of the foregoing provisions of this section it shall be discriminatory against women where in relation to employment
  - (a) in arrangements made for the purpose of determining who should be offered employment;
  - (b) in the terms on which employment is offered;
  - (c) by the refusal or deliberate omission to offer employment;
  - (d) in the way access is afforded to opportunities for promotion, transfer or training or to any other benefits, facilities or services.

men are afforded more favourable opportunities or conditions than women or preference is give, to men.

(7) Nothing in this section shallbe deemed to prevent any employer from making special labour and ealth protection measures for women, or from making provision for conditions enabling mothers to work or for material and morel support for mothers and children, including paid leave and other benefits for mothers and expectant mothers.

- (8) Where any written law makes provision for the search of any person, a woman shallbe searched only by another woman and a man shall be searched only by another man.
- (9) This section shall have effect notwithstanding anything contained in any other written law or contract to the contrary.
  - (10) In this section "remuneration" means any money or other thing, whether called salary, wage, allowance or by any other name, had or contracted to be paid, delivered or given as a recompense, reward or remuneration for any work or labour done or to be done, whether within a certain ima or to a certain amount, or for a time or an amount uncertain, and includes marit increment or other increment in such remuneration.

Amendment of enactments.

The enactments specified in the first column of the Schedule are hereby amended in the menner specified in the corresponding entry in the second column of that Schedule.

Schedule.

Penalty; civil liability. 4. Any person who contravenes section 2(2),(3), (4), (5), (6) or (8) shall, without prejudice to any civil liability, be liable on summary conviction to a fine of five thousand dollars and imprisonment for six months and in the case of continuing offsice to a further fine of five hundred dollars for each day, after the first day, during which the offence continues.

Power to make regulations.

- 5.(1) The Minister may make regulations for carrying out the purposes of this Act.
- (2) Without prejudice to the generality of the foregoing, and in particular, the Minister may make regulations to provide for all or any of the following matters
  - (a) the principles for determining whether any work is of the same nature as any other work, or specifying that ary work is of the same nature as any other work;
  - (b) any other matter that is required to be, or may be, prescribed by the Minister by/regulations made under this Act.

Amendments

Summary Jurisdiction (Magistrates) Act, Cap. 3:05 Part III Subheading above section 34 Section 34

Substitute "Persons" for "Women"
Substitute the following

"Jurisdiction of Magistrate's court in matrimonial proceedings.

person may apply by
way of complaint to
the court of the magisterial district in
which a conviction has
taken place or the
cause of the complaint
has wholly or partially
arisen for an order
or orders under
section 35 against the
other party to the
marriage, that is to say
that the defendant

## Amendments

- (a) has been convicted summarily
  of an aggrava/med assault upon
  the complainant within the meanCap. ing of section 22 of the Summary
  8:02
  Jurisdiction (Offences) Act;
  - (b) while know ingly suffering from a venereal disease has insisted on, or has without the complainant baing aware of the presence of the venereal disease permitted, sexual intercourse between the complainant and the defendant;
  - (c) being a husband, has compelled the complainant to submit herself to prostitution, or has, in the opinion of the court, been guilty of such conduct as was likely to result and has resulted in the complainant submitting herself to prostitution;
  - (d) is for the time being an habitual drunkard of a drug addict;
  - (e) has deserted the complainant;

## Amendments

- (f) has been guilty of parsistent cruelty to the complainant or to any child of the complainant or has wilfully neglected to provide or to make proper contribution towards the reasonable maintenance of the complainant or any infant child of the family who is, or would but for that neglect have been, a dependant of the defendant and whom the defendant is legally bound to maintain; or
- (g) has been convicted upon indictment of an assault upon the complainant and sentenced to pay a fine of more than seventy-five dollars or to a term of imprisonment exceeding two months:

Provided that where the complainant is entitled to apply for an order or orders under this section on the ground of the conviction of

#### Amendmants

the defendant upon indictment, the complainant may apply to the court before which the defendant has been convicted and that court, shall for the purposes of this section, become a court of summary jurisdiction and have the power to hear an application and make the order or orders sought.

(2) In considering whether any, and if so what, provision should be included in an order by virtue of paragraph (f) of subsection (l) for payment by one of the parties in respect of a child who is not a child of that party, the court shall have regard to the extent, if any, to which that party had on or after the acceptance of the child as one of the family assumed responsibility for the child's maintenance and to the liability of any person other than a party to the marriage to maintain the child.".

#### Amen#Iments

Section 35(a)

Substitute the following for the words appearing before the colon in the opening portion

"Power to make interim orders for maintenance. 35(a) The court may, at any time after an application under section 34 for an order of maintenance has been served on the defendant, order that the defendant do pay to the complainant or to the collecting officer or other person acting on the complainant's behalf a waskly sum not exceeding such an amount as might be ordered to be paid under a final order made under section 36, for the maintenance of the complaint and any child or children in the complainant's custody until the final determination of the case by the magistrate or, in the event of an appeal to the Full Court from the decision of the magistrate, by the Full Court:

## Amendments

Provided that where the complainant is the husband the court shall make an order in his favour for his maintenance only where, by reason of impairment of his earning capacity through age, illness or disability of mind or body, it appears to the court reasonable in all the circumstances of the case so to do.".

Section 36

Substitute the following

"Powers of 36.(1) The court to which wourt.

the application under section

34 is made may make an order

or orders containing all or

any of the following provisions -

Separation order.

(a) that the complainant be no longer bound to cohabit with the defendant (a provision which while in force shall have the effect in all respects of a degree of judicial separation);

### Amendments

Custody and maintenance of children.

(b) that the legal custody of any children of the marriage while they are under the age of sixteen years be committed to the complainant and that the defendant shall pay to the complainant or to the collecting officer or other person acting on the complainant's behalf, such weekly sum not exceeding two hundred and fifty dollars as the court considers just and reasonable having regard to the means of both husband and wife for the maintenance of each such child until the child attains the age of sixteen years, or, where the child is attending any university, college, school or other educational establishment until the child attains the

Maintenance of complainant.

(c) that the defendant shall pay to the complainant personally, or for the use of the

age of eighteen years;

#### Amendments

complainant to the

collecting officer or to

any other person acting

on the complainant's behalf

such weekly sum not

exceeding three hundred

and fifty dollars as the

court considers just and

reasonable having regard

to the means of both the

heaband and wife:

Provided that where
the complainant is the
husband the court shall
make an order in his favour
fir his maintenance
only where, by reason of
the impairment of his
earning capacity through
age, illness or disability
of mind or body, it appears
to the court reasonable
in all the circumstances
of the case so to do:

Costs. (d) for payment by the com-.

plainant or the defendant

or both of them, of the

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costs of the court and any reasonable costs of either party as the court thinks right and proper.

(2) Where provision is made by an order under subsection (1)(b) for the custody of any children of the marriage, the order may make such provision as the court thinks fit for access of the husband or wife, as the case may be, to those children.\*.

Section 37

For "34" substitute "36" and for "the wife" substitute "the husband or wife".

Section 38

Substitute the following

"Limitation of powers.

38. The court hearing a complaint under section 34 shall not make an order under section 36 if it is proved that the complainant has committed an act of adultery, unless the court is satisfied that the defendant has condoned or connived at, or by wilful neglect or misconduct conduced to, that act of adultery.".

## Amendments

Section 39

Substitute the following

"Variation or discharge of order.

- 39.(1) A magistrate, acting within the magisterial district in which any order under section 36 has been made, may on the application of the husband or wife, and on cause being shown upon fresh evidence to the satisfaction of the court, at any time alter, vary or discharge the order and upon the like application from time to time increase or diminish the amount of any weekly payment ordered to be made, provided that the amount does not exceed such an amount as might be ordered under section 36.
- (2) If any married person upon whose application an order has been made under section 36 commits an act of adultery the order shall upon proof thereof be discharged:

ł

#### Amendments

Provided that the magistrate shall new discharge the order by reason of such an a of adultery

- (a) except at the request of the person who was the defendant to the proceedings in which the order was made; or
- (b) if the magistrate is of the opinion that the person aforesaid has condoned or connived at, or by wilful neglect or misconduct conduced to that act of adultery.
- (3) In the event of the order being discharged the magistrate shall, if he considers it proper to do so, make a new order concerning the custody and maintenance of the children of the marriage until each child attains the age of sixteen years:

Provided that where the child is attending any university, callage school or other educational establishment the order for maintenance shall be made to continue until the child attains the ge feichteen years

## Amendments

(4) In making an order under subsection (3) the court shall have regard to section 36(1)(b) and to the welfare of the children."

Section 40

Substitute the following

"Effect of order while parties reside with each other. 40. No final order made under section 36 shall be enforceable and no liability shall accrue under any such order while the parties to the marriage reside with "each other.".

Section 41

Substitute the following

"Effect of order upon resumption of cohabitation. 41. Where a party to a marriage with respect to whom a final order has been made under section 36 resumes cohabitation with the other party to the marriage after living apart from the other, the order shall cease to have effect six months after the resumption of such cohabitation.

Enactments Amendments Section 42 For "34" substitute "36" where those figures occur for the second and third occasions. Sections 43, 44 and 45 For "34" substitute "36". Section 47 (1) For subparagraph (a)(ii) substitute the following "(ii) on an ex parte application by either party to the marriage to vary such order at any time after the making of such order." (2) In paragraphs (c) and (d) for "wife" substitute "husband or wife". (3) In paragraph (e), for "wife" wherever it occurs substitute "husband or wife". Section 48 (1) In paragraph (a), for "husband" substitute "defaulting party". (2) In paragraph (b), for "husband" in both the places where it occurs substitute

party".

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"defaulting party" and for "him" where

it last occurs substitute "the defaulting

#### Amendments

(3) In pagagraph (c), for "husband" in both the places where it occurs substitute "defaulting party".

Section 50

 For the marginal note substitute the following

"Attachment of pension or income."

(2) For "husband" wherever it occurs substitute "husband or wife".

Bections 51 and 53

For "34" substitute "36".

Section 54

Substitute the following

"When poor relief given to married woman or married man.

married man has received poor relief under the provisions of the Poor Relief Act, the poor law commissioners shall be entitled to recover from

54. Where a married woman or

Cap: 36:02

amount of that relief, and the amount way be recovered under

her husband or his wife the

Cag. 45:03

the Maint@nance Act, a
married woman or married man
being for that purpose deemed
a person entitled to be maintained by her husband or his
wife within the meaning of

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Enactments

#### Amendments

that Act."

Section 55

For the definition of the expression "maintenance order" substitute the following

"maintenance order" means an order made under section 36, 37, or 39(3) for the maintenance of the wife, husband or of the children of the marriage as the case may be.".

Defamation Act, Cap. 6:03

Section 6

(1) For the marginal note substitute the following

"Slander of person.".

(2) For 'women or girl" substitute "person".

Summary Jurisdiction (Offences) Act, Cap. 8:02

Section 22

(1) For the marginal note substitute the following -

"Aggravated assault."

(2) For "male child or upon any female" substitute "person".

#### Amendments

Criminal Law (Procedure) Act, Cap. 10:01

Section 89(3)

(1) For the marginal note substitute the following

"Bailing infant".

(2) Delete "a married woman or".

Insolvency Act, Cap. 12:21

Saction 39

- (1) In subsection (4)(a), for "wife" substitute "hysband or wife".
- (2) In subsection (6), in the opening portion, substitute the following for the words appearing before the word "unless" where it first occurs
  - "(6) No married person shall, in the case of his or her spouse's insolvency, be antitled to claim as a creditor of his or her spouse's estate by reason of an antenuptial agreement entered into between the spouses,".
- (3) In subsection (6)(b), for "her" substitute "claimant".

#### Amendments

- (4) In subsection (6)(c)(i), for "women" substitute "spouse".
- (5) For subsection (7) substitute the following
  - "(7) No married person in the case of his or her spouse's insolvency, shall be entitled by reason of an antenuptial agreement entered into between the spouses to any preferent claim on his or her estate for any money or other property acquired by him or her during the marriage, unless an inventory thereof and a statutory declaration by two or more independent witnesses, verifying the fact that that property still exists and how it has been acquired by him or her, are deposited or recorded in the deeds registry within two months after the acquisition thereof, and before any loan thereof to the husband or wife, but his or her claim in respect thereof shall rank concurrently with the claims of all other unsacured creditors on his or her estate.".

Amendments

Section 45

- (1) In subsection (1)
  - (i) For paragraph (c) substitute the following
    - \*(c) on or for the husband or wife or children of the settlor of property which has accrued to the settlor after marriage in right of the wife or husband, \*.
  - (ii) For "his" where it last occurs, substitute "his or her".
- (2) For subsection (2) substitute the following
  - consideration of marriage for
    the future settlement on or for the
    settlor's husband or wife or
    children of any money or property
    wherein the settlor had not at
    the date of the marriage any
    estate or interest, whether
    vested or contingent, in possession
    or remainder, and not being money
    or property of or in right of
    the settlor's husband or wife,
    shall, on the settlor becoming

Enactments Amendments

insolvent before the property or money has been actually transferred or paid pursuant to the contract or covenant, be void against the assignee:

Provided that if themoney or property has been actually transferred or paid in contemplation of insolvency. the husband, the wife or the children shall not be entitled to retain it against the assignee, unless they or the parties claiming under them can prove that the settlor was, at the time of making the covenant or contract, able to pay his or her debts in full, but they shall nevertheless be entitled to claim in raspect of the covenant or contract concurrently with the other creditors unless it appears to the Court that the covenant or contract was made in order to defeat and delay creditors or was unjustifiable, having regard to the state of the settlor's affairs at the time when the cavenant or contract was

Enactments Amendments

entered into, and that the settlor's husband or wife had notice, from the circumstances or otherwise, that that was the case.".

Guyana Citizenship Act, Cap. 14:01

Section 2(3) For the words "or is a woman who is or has been married and of full capacity if such person" substitute "and".

Section 5(3) For "the male adopter" substitute "one of the adopters".

#### Enactmenta

#### Amendments

Immigration Act, Cap. 14:02 Section 2(1)(a)

For paragraph (a) substitute the following 
"(a) the spouse of such person unless
that spouse is living apart from the
other spouse under a deed of separation
or the decree of a competent court:"

Defence Act, Cap. 15:01 Section 164

- (1) In subsection (1), for paragraph (a) substitute the following -
  - "(a) the maintenance of the defendant's husband, wife or child; or", and for "whether or not he" of the words "whether or not he or she".
- (2) In subsection (5)(a) -
  - (i) for "a wife" substitute "a husband, wife":
  - (ii) for "the wife" substitute "the husband, wife";
  - (iii) For "his wife" in both the places
    where those words occur substitute
    "his wife or her husband".
- (3) In subsection 5(b), for "wife" substitute "husband or wife".

Section 165

(1) For the marginal note substitute the following -

"Deductions from pay for maintenance of wife, husband or child."

- (2) For subsection (.1) substitute the following -
  - "(1) Where the authorised officer is satisfied that an efficer or soldier of the force is neglecting, without reasonable cause, to maintain or to contribute towards the maintenance of the wife or husband of the officer or soldier or any child of his or hers under the age of sixteen or under the age of eighteen and attending any university, college, school or other educational establishment, the authorised officer may order such sum to be deducted from the officer's or soldier's pay and appropriated towards the maintenance of the wife, husband or child of the officer or soldier as the authorised officer thinks reasonable in the circumstances.".
- (3) In subsection (3) for "his" substitute "his or her" and for "him" substitute "him or her".

For "his" wherever it occurs substitute "that person"s and for "he" substitute "that person".

(1) In subsection (1), for "him" in both the places where it occurs substitute "him or her" and for "his" substitute "his or her".

Section 166

Saction 167

## Bnactments

#### Amendments

(2) In subsection 2, for "his" substitute "his or her".

Pensions Act, Cap. 27:02 Section 22.

- (1) In subsection (1)(a)(b) and (c) and that portion above paragraph 1(i), for "hig" wherever it occurs substitute "his or her".
- (2) In subsection (1)(1), for "widow"
  substitute "spouse", for "her" substitute
  "that spouse" and for "his" substitute "that
  officer's".
- (3) In subsection (1)(ii), for "widow" subst1tute "spouse".
- (4) In subsection (1)(iii), for "widow" in both the places where it occurs substitute "spouse".
- (5) In subsection (1)(iv) for "widow" wherever it occurs substitute "spouse".
- (6) For subsection (1)(v) substitute the
  following -

\*(1)(v) if the deceased officer
does not leave a spouse, or if no
pension is granted to that officer's
spouse, and if that officer's
was wholly or mainly dependent on
or her for her support, a pension
the mother, while without adequate

## Mactments

## Amendments

means of support, of an amount not exceeding the pension which might have been granted to that officer's spouse;

(4) For subsection (1)(21) substitute the following -

"(1)(vi) if the deceased officer does not leave a spouse or mether, or if no pension is granted to that officer's spouse or mether, and if that officer's father were wholly or mainly dependent on him or her for his support a pension to the father while without adequate means of support, of an amount not exceeding the pension which might have been granted to that officer's spouse;".

- (8) In subsection (1)(vii), for "him" substitute "him or her".
- (9) In paragraph (b) of the previse to "subsection (1), for "; and" at the end substitute a full stop.
- (10) Delete paragraph (c) of the previse to subsection (1).
- (11) In subsection (2), for "him" in both the places where it secure substitute "him or her".

## Engotments

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Pensions (President, Parliamentary and Special Offices) Act, Cap. 27:03

Section 6

For subsection (2) substitute the following -

'(2) In this section, "entitled child" means a child who has not attained the age of twenty-one years.".

Section 15

Delete subsection (5).

State Pensions Act, Cap. 27:04

Section 2

Insert after the definition "dependant" the following definition -

"widow" includes "widower".

Section 6

Delete subsection (5)

Public Officers Widows Act, Cap. 27:07

Section 1

For "Vidows" substitute "Spouses".

Section 2

For the definition of "widow" substitute the following -

""spouse" includes the spouse of a deceased public officer, or his er her children, or other heirs, or any other person the Minister considers to have the best moral claim to any payment under this Act.".

Section 3

(1) For the marginal note substitute the following -

"Grant to spouse of a deceased public officer."

Amendments

(2) For "wifeow" in both the places where it occurs substitute "spouse".

Section 4

For "his" substitute "his or her".

Section 5

For "him" substitute "him or her".

Public Officers (Issurance) Act, Cap. 27:10

Section 10

For subsection (2) substitute the following -

'(2) In this section the expression
"children" means children who are under
eighteen years of age.'.

Section 21

For subsection (3) substitute the following 
(3) For the purposes of this section
the term "children" means children who
are under eighteen years of age. 1.

Section 22

Renumber as subsection (1) and insert the following as subsection (2) -

\*(2) From the commencement of the Equal Rights Act 1998 no male public officer who is not already insured under this Act will be required to be insured under this Act.\*.

Municipal and District Councils Act. Cap. 28:01

Section 85

Substitute the following -

"Receipt and application of insurance moneys.

85.(1) The sum assured on the life of a local government officer to whom section 81 applies and the accumulations

#### Amendments

thereon by way of bonus or otherwise shall, on the death of the officer while in the service of the council, be received and held by the City Council and shall be absolutely freed and discharged from any claim whatsoever of any creditor of the deceased, but, after payment of any costs for receiving it, shall be paid by the council either to the spouse of the deceased officer for the benefit of that spouse and their children (if any) or to the guardians of the children (if any) for their benefit, or to his or her parent, or to the persons selected by the council in its uncontrolled discretion for the benefit of the spouse and children or of the parent, as the council deems desirable; and in the event of the officer leaving neither spouse nor child nor parent, then the council shall pay the money to his or her heirs, executors or administrators and the receipt of any one to whom the money is paid by the council shall be an absolute. discharge therefor, and the council shall not be bound to see to the application thereof, or be liable for misapplication or non-application thereof.

(2) For the purposes of subsection
(1) "children" includes children born
out of wedlock whom the officer had
acknowledged to be his own and had
contributed towards the maintenance of
the children, or had been adjudged to
be the father of the children by a
court of competent jurisdiction.".

Section 89

Substitute the following -

"Exemption from obligation to insure. 89.(1) Notwithstanding section 81 no local government officer to whom that section applies shall be obliged to insure his or her life pursuant thereto, and sections 82 to 88 (inclusive) shall not apply to such officer if and so long as the City Council is satisfied that his or her life is insured for a sum of not less than the amount prescribed by section 81 in some company approved by the council and that the insurance moneys have been or are duly secured for the benefit of his or her spouse and children, or parent, and protected from his or her debts, and he or she exhibits to the Town Clerk the receipt for the premium as and when it becomes due and is paid. or the council is satisfied that the premiums on the policy have

Enactment .

#### Amendments

been already paid up in full; and if at any time the council is not satisfied as to any of the aforemaid matters or the officer does not exhibit the receipt for the premium as required by this section, the officer shall, not later than such day as may be appointed by the Town Clerk and notified to that officer, insure hie or her life pursuant to section 81.

(2) For the purposes of subsection (1) "children" includes
children born out of wedlock whom
the officer had acknowledged to be
his own and had contributed towards
the maintenance of the children, or
had been adjudged to be the father of
the children by a court of competent
jurisdiction.".

Civil Aviation (Births, Deaths and Missing Persons Act) Cap. 44:02

Second Schedule Note (g)

(1) Substitute for "Women and children" the following -

"Other particulars to be prescribed -

In the case of a married man on a widower, the words, "husband of" or "widower of" shall be entered,

#### AL endments

followed by the name, profession or occupation, rank and title, and nationality of the wife. \*\*.

(2) For the paragraph beginning with "In the case of an unmarried woman" to the end of the paragraph substitute the following -

"In the case of an unmarried person
there shall be inserted (1) the word
"bachelor" or "spinster", as the case
may be, followed by his or her
profession or occupation (if any),
rank and title (if any) and nationality,
and (2) the words "son cf" or "daughter
of" followed by the name, profession,
etc., of his or her father and mother."

(3) In the paragraph beginning with "In the case of children" insert "and mother" after "father".

Marriage Act, Cap. 45:01

Section 32

- (1) In subsection (1) delete "in the case of a male or fourteen in the case of a female".
- (2) In subsection (2) for "fourteen" substitute
  "sixteen".

Maintenance Act, Cap. 45:03

Section 3

Substitute the following -

#### Amendments

"Duty of woman to maintain certain children.

- 3. Every woman is hereby required to maintain  $\boldsymbol{\div}$
- (a) her own children whether born in wedlock or not;
- (b) every child, whether born in wedlock or not, whom her husband has living with them as part of the family at the time of his marriage with her;
- (c) if she cohabits with any man, every child, whether born in wedlock or not, whom that man has living with them as part of the family at the time of the commencement of the cohabitation; and
- (d) the children, whether born in wedlock or not, of any child that she has had, in the event of the parents of those children failing tode so, until they attain the age of sixteen years, or until they attain the age of eighteen years where they are attending any university, college, school or other educational establishment, or longer if they are, by reason of bodily or mental infirmity, unable to maintain themselves."

Section 6

For "twanty" in both the places where it occurs substitute "two hundred and fifty".

Saction 7

After "sixtean years" insert "or where the child is attending any university, college, school or other aducational actablishment until the child attains the age of eighteen years".

## Enactments Amendments Section 11 (1) Substitute for the marginal note the following -"Liability of one spouse to pay for maintenance of other spouse in hospital or home for destitute m.snosred (2) In subsection (1) (i) for "married woman" in both the places where those words occur substitute "married person"; (ii) for "an almshouse" substitute "a home for destitute persons": (iii) for "almshouse" substitute "home for destitute persons": (iv) for "her husband" in both the places where those words occur substitute "his or her spouse": (v) for "her maintenance" substitute "his or her maintenance". Section 12 (1) For "an almshouse" substitute "a bome for destitute persons". (2) For "almshouse" substitute "home for destitute persons". Section 13 (1) For "twenty" in both the places where it occurs substitute "two hundred and fifty". For "almshouse" in both places where it occurs (2) substitute "home for destitute persons". Legitimacy Act, Cap. 46:02 Section 3 In subsection (1), for "father" substitute "father or mother". Section 10 In subsection (1), for "father" in both the places where it occurs substitute "father or mother". Customs Act.

(1) For the marginal note substitute the following

"Search of female and male.".

Cap. 82:01

Section 61

#### Amendments

(2) Insert "and a male shall not be searched except by a male" after "female" where it occurs for the last time.

Intoxicating Liquor Licensing Act, Cap. 82:21

Section 8

For subsection (1) substitute the following -

- "(1) A magistrate shall be disqualified from being a member of a board in any proceedings before the board where the magistrate is -
  - (a) the spouse, or by blood or marriage the parent, son or daughter, or brother or sister of the applicant or transferee; or
  - (b) the owner, or the spouse, parent, son or daughter, or brother or sister of the owner -
    - (1) of any building which is the subject of an application for a licence or a transfer; or
    - (ii) of any land on which there is , any such building.

Exchange Control Act, Cap. 86:01

Fifth Schedule

For the proviso to paragraph 4 of Part III substitute the following -

\*Provided that, in pursuance of this paragraph, no female shall be searched except by a female and no male shall be searched except by a male.\*.

Factories Act, Cap. 95:02

- 0,

Section 24

In subsection (2)(f), for "men, women" substitute "adults".

Labour Act, Cap. 98:01 Section 28

In subsection (2)(d), for "men, women" substitute "adults".

Accidental
Deaths and
Workmen's
Injuries
(Compensation)
Act,
Cap. 99:05
Section 10

Substitute the following -

"Assessment of damages for widows and widowers.

10. In assessing damages payable to a widow or widower in respect—the death resulting fr—personal injury of the deceased spouse there shall not be taken into account the remarriage of the widow or the widower or his or her prospects of remarriage. \*\*.

Pensions (Holders of Offices in Local Democratic Organs) Act 1988 (No. 19 of 1988) Section 2

Insert after paragraph (c) the following
paragraph as paragraph (d) -

<sup>&#</sup>x27;(d) "widow" includes "widower".'

## **EXPLANATORY MEMORANDUM**

Article 29 of the Constitution provides for equal rights, legal status and opportunities for women and men. But this article, as provided in artile 39 of the Constitution, will be enforceable only where and to the extent to which, Parliament makes provision therefor

Clause 2 of this Bill seeks to achieve that objective.

- 2. There are various enactments which require amendments to achieve the objective of enforcing the principles laid down in article 29 of the Constitution. Clause 3 of the Bill seeks to do this by amending the enactments mentioned in the first column of the Schedule to the Bill in the manner specified in the second column of that Schedule.
- 3. Clause 4 of the Bill seeks to prescribe the penalties for any contravention of the provisions of clause 2(2), (3), (4), (5), (6) or (8) of the Bill.
- 4. A committee appointed by the President under the chairmanship of Justice Desiree Bernard examined the law and made recommendations as to the amendments required there o to give effect to the principles laid down in article 29 of the Constitution. Those recommendations have been carefully considered and generally accepted in formulating the amendments mentioned in the Schedule to this Bill. The amendments required to subsidiary legislation will be dealt with separately.

K. S. Massiah, Attorney General and Minister of Legal Affairs.