PRITISH GUIANA

## REGULATIONS

Made Under

THE PUBLIC FREE LIBRARY ORDINANCE, (Chapter 160).

UNDER SECTION 9 OF THE PUBLIC FREE LIBRARY ORDINANCE AS AMENDED BY THE PUBLIC FREE LIBRARY (AMENDMENT) ORDINANCE, 1957, THE FOLLOWING REGULATIONS HAVE BEEN MADE BY THE COMMITTEE AND APPROVED BY THE GOVERNOR IN COUNCIL:—

1. These Regulations may be cited as the Public Free Library

(Superannuation) Regulations, 1957.

In these Regulations—

"librarian" has the same meaning as in the Public Free Library (Management and Control) Regulations\*;

"the committee" means the committee appointed under the provisions of section 5 of the Public Free

Library Ordinance\*.

3. Subject to the provisions of these Regulations, the award by the committee of pensions, gratuities and other allowances to officers or servants of the committee shall be at the rates prescribed by, and *mutatis mutandis* in accordance with, the provisions of the Pensions (Consolidation) Ordinance, 1957 or any ordinance amending the same.

4. Notwithstanding the provisions of regulation 3, any person who, upon the commencement of these Regulations, is in receipt of a pension awarded by the committee shall continue to

receive such pension at the rate so awarded.

5. The librarian shall compile and keep a register (hereinafter referred to as "the establishment register") wherein shall

be entered-

(a) the names of all officers and servants who are in the permanent, full-time service of the committee with a fixed or maximum salary of not less than \$1,584 per annum or any variations thereof as may be applicable to public officers from time to time;

(b) a record of the service from the date of first appointment of every such officer or servant; and

(c) such other particulars as may be necessary for the computation of pensions, gratuities or other allowances under these Regulations.

6. (1) The first entries of names in the establishment register and every succeeding entry of a name therein shall be authorised

by a minute of the committee.

(2) All entries in the establishment register shall be authenticated by the signatures of the librarian and the chairman of the committee.

\* Chapter 160.

7. Any error in, or omission from, the establishment register may be rectified with the approval of the committee.

8. (1) The committee may require an officer or servant to retire from the service of the committee on or after attaining the age of fifty-five years or (except in the case of a male) on or after marriage:

Provided that where it is considered desirable in the interest of the library so to do the committee may require an officer or servant to retire from the service of the committee at any time

after attaining the age of fifty years.

(2) The committee may permit an officer or servant to retire voluntarily from the service of the committee—

(a) in special cases at any time after attaining the age of fifty years;

(b) in the case of a married officer or servant (except in the case of a male) on or after marriage.

9. Every officer or servant whose name is on the establishment register shall be eligible for the award of pension, gratuity or other allowance computed on the basis of service as shown by the record of service entered in the establishment register.

10. An officer or servant whose name is on the establishment register, but who immediately prior to his name being placed on such register has been in the continuous service of the committee snall be entitled to have such prior service taken into account in the

computation of pension, gratuity or other allowance.

11. In special cases any officer or servant of the committee whose name is not on the establishment register but who has been continuously in the service of the committee for not less than 20 years shall be eligible for the award of an annual allowance not exceeding two-thirds of the pension that he might have been granted had his name been on the establishment register.

12. Any officer or servant of the committee not otherwise eligible for allowance or gratuity under these Regulations may be awarded a gratuity in accordance with the provisions in force for superannuation benefits to non-pensionable Government employees holding approved appointments as authorised by Resolution No. LVI of the 8th May, 1957 of the Legislative Council or any

resolution amending or revoking the same.

13. Upon the resignation of an officer or servant employed by the committee, or upon the dismissal of such officer or servant for misconduct, the librarian shall remove the name of such officer or servant from the establishment register, and such removal shall be authenticated by the signatures of the librarian and the chairman of the committee.

14. The computation of every pension, gratuity or allowance

shall be verified by the Director of Audit.

Made by the Committee of the Public Free Library this 1st day of July, 1957.

E. F. McDAVID,

Chairman.

Approved by the Governor in Council this 5th day of July, 1957.

IVOR O. SMITH, Clerk to the Executive Council.